

NABARD Assistant Manager Grade-A 2024 Education Qualification

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III. ELIGIBILITY CRITERIA: Educational Qualification (as on 01-07-2024)

a) A candidate can apply for Assistant Manager (RDBS/Rajbhasha) from among the options given in **Table-I (only one option)**. It is clarified that candidate applying for Asst. Manager (RDBS) - General cannot apply for another discipline and vice versa. Similarly, candidates applying for Asst. Manager (Rajbhasha) cannot apply for Asst. Manager (RDBS) and vice versa.

b) The candidate can apply only for ONE Post/Discipline of his / her choice. In case of multiple applications across or within disciplines for Grade A (RDBS), only the last application submitted will be considered valid and fee against all other applications will be forfeited.

c) PWBD candidates applying against Unreserved (UR) posts will not be eligible for relaxation in percentage in Educational Qualification. They may, however, be eligible for relaxation in Age and Fee.

d) The candidate must possess the required educational qualification as on 01-07-2024. The result of final term / semester/ year examination of the required educational qualification must have been declared on or before 01-07-2024. In other words, candidates whose final year/semester results have been declared after 01-07-2024 are not eligible to apply.

e) In case the certificate of degree/diploma does not specify the field of specialization, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialization.

Bachelor's Degree in a particular discipline means that the candidate must have studied that discipline as main subject in respective degree course and it must be mentioned in the Degree Certificate issued by the University/Institute.

(A) Assistant Manager in Grade 'A' (RURAL DEVELOPMENT BANKING SERVICE) (RDBS)

I. Academic Qualifications:

(i) General

Bachelor's Degree in any subject from any recognized University/Institution with a minimum of 60% marks (SC/ST/PWBD applicants - 55%) in aggregate **OR** Post Graduate degree, MBA/PGDM with a minimum of 55% marks (SC/ST/PWBD applicants - 50%) in aggregate **OR** CA/ CS/ICWA **OR** Ph.D from Institutions recognized by GOI/UGC .

(ii) Chartered Accountant

Bachelor's degree in any discipline from a recognized University/Institution with Membership of Institute of Chartered Accountants of India (ICAI). The Membership of ICAI must have been obtained on or before 01-07-2024.

(iii) Finance:

BBA (Finance / Banking) / BMS (Finance / Banking) from any recognized University /

Institution with 60% marks (SC/ST/PWBD applicants - 55%) in aggregate

OR Two years full time P.G. Diploma in Management (Finance) / Full time MBA (Finance) /MMS (Finance) degree with 55% marks (SC/ST/PWBD applicants - 50%) in aggregate from Institutions / Universities recognized by GoI /UGC with Bachelor's Degree in any discipline. Candidates will be required to submit a certificate from Institution/University regarding specialization in finance.

OR

Bachelor of Financial and Investment Analysis with 60% marks (SC/ST/PWBD applicants - 55%)

(Desirable) : Candidates with Chartered Financial Analyst degree from (CFA Institute-USA), Financial Risk Manager (FRM) degree from Global Association of Risk Professionals (GARP), Professional Risk Manager degree from Professional Risk Managers' International Association (PRMIA), Certificate in ESG Investing from (CFA Institute-USA), Sustainability and Climate Risk (SCR) Certificate from Global Association of Risk Professionals (GARP)

iv) Computer/Information Technology:

Four years Bachelor's Engineering/Technology Degree in Computer Science/ Computer Engineering/ Information Technology / Electronics / Electronics & Telecommunications/ Electronics & Communication/ Electronics & Instrumentation / Data Science / Machine Learning and Artificial Intelligence from any recognized University/Institution with 60% marks (SC/ST/PWBD applicants 55%) in aggregate

OR Post Graduate degree in Computer Science/ Computer Engineering / Computer Applications/Information Technology / Electronics/ Electronics & Telecommunications/ Electronics & Communication/ Electronics & Instrumentation / Data Science / Machine Learning and Artificial Intelligence with 55% marks (SC/ST/PWBD applicants 50%) in aggregate from a recognized University/Institution

OR Graduate with 60% marks (SC/ST/PWBD applicants 55%) in aggregate from a recognized University/Institution **AND** having passed Department of Electronics and Accreditation of Computer Courses (DOEACC) 'B' Level.

(Desirable): Candidate with diploma or post graduate diploma in Data Science)

(v) Agriculture:

Bachelor's Degree in Agriculture from any recognized University / Institution with a minimum of 60% marks (PWBD applicants - 55%) in aggregate **OR** Two years full time Post Graduate Degree in Agriculture (Soil Science/Agronomy) with a minimum of 55% marks (PWBD applicants - 50%) in aggregate from a recognized University / Institution.

(vi) Animal Husbandry:

Bachelor's Degree in Veterinary Sciences / Animal Husbandry from any recognized University with a minimum of 60% marks (PWBD applicants - 55%) in aggregate **OR** Post Graduate degree in Veterinary Sciences / Animal Husbandry with a minimum of 55% marks (PWBD applicants - 50%) in aggregate from a recognized University/Institution.

(vii) Fisheries

Bachelor's Degree in Fisheries Science from a recognized University/Institution with 60% marks (ST/PWBD applicants 55%) in aggregate **OR** Post graduate degree in Fisheries Science with 55% marks (ST/PWBD applicants 50%) in aggregate from a recognized University/Institution

(viii) Food Processing :

Bachelor's Degree in Food Processing /Food Technology/Dairy Technology from a recognized University/Institution with 60% marks (PWBD applicants - 55%) in aggregate **OR** Post graduate degree in Food Processing /Food Technology /Dairy Technology with 55% marks (PWBD applicants - 50%) in aggregate from a recognized University/Institution.

(ix) Forestry

Bachelor's Degree in Forestry from a recognized University/Institution with 60% marks (PWBD applicants - 55%) in aggregate **OR** Post graduate degree in Forestry with 55% marks (PWBD applicants - 50%) in aggregate from a recognized University/Institution.

(x) Plantation/Horticulture

Bachelor's Degree in Horticulture from any recognized University with a minimum of 60% marks (PWBD applicants - 55%) in aggregate **OR** Post Graduate degree in Horticulture with a minimum of 55% marks (PWBD applicants - 50%) in aggregate from a recognized University/Institution.

(xi) Geo Informatics

Bachelor's degree in Geoinformatics from any recognized University/Institution with 60% marks (PWBD applicants - 55%) in aggregate **OR** Post graduate degree in Geoinformatics with a minimum of 55% marks (PWBD applicants - 50%) in aggregate from a recognized University/Institution.

(xii) Development Management :

Bachelor's degree in Social Work/Rural Development/Rural Management/Development Studies/Development Management/Development Administration/Economic/Development Economics from any recognized University/Institution with 60% marks (ST/PWBD applicants 55%) in aggregate **OR** Post Graduate degree in Social Work/Rural Development/Rural Management /Development Studies/Development Management/Development Administration/Economic/Development Economics with 55% marks (ST/PWBD applicants 50%) in aggregate from a recognized University/Institution

(xiii) Statistics :

Bachelor's Degree in Statistics/Mathematical Statistics/Mathematical Economics/Econometrics/Statistics & Informatics/Applied Statistics & Informatics from a recognized University/Institution with 60% marks (ST/PWBD applicants - 55%) in aggregate **OR** Post Graduate degree in Statistics/Mathematical Statistics/Mathematical Economics/Econometrics/Statistics & Informatics/Applied Statistics & Informatics with a minimum

of 55% marks (ST/PWBD applicants - 50%) in aggregate from a recognized University/Institution.

(xiv) Civil Engineering

Bachelor's Degree in Civil Engineering from any recognized University/Institution with 60% marks (PWBD applicants - 55%) in aggregate **OR** Post Graduate Degree in Civil Engineering with a minimum of 55% marks (PWBD applicants - 50%) in aggregate from a recognized University/Institution.

(xv) Electrical Engineering

Bachelor's Degree in Electrical Engineering/Electrical & Electronics Engineering from any recognized University/Institution with 60% marks (ST/PWBD applicants - 55%) in aggregate **OR** Post Graduate Degree in Electrical Engineering/Electrical & Electronics Engineering with 55% marks (ST/PWBD applicants - 50%) in aggregate from a recognized University/Institution.

(xvi) Environmental Engineering/Sciences

Bachelor's Degree in Environmental Engineering/ Environmental Science from any recognized University/Institution with 60% marks (ST/PWBD applicants - 55%) in aggregate **OR** Post Graduate Degree in Environmental Engineering / Environmental Science with 55% marks (ST/PWBD applicants - 50%) in aggregate from a recognized University/Institution.

(xvii) Human Resource Management:

Bachelor's Degree from any recognized University/Institution **AND** Two years full time Post Graduate Degree/Diploma in Personnel Management/Industrial Relations/Human Resource/Human Resource Development/Labour Law) with 60% marks (SC/PWBD applicants - 55%) in aggregate from a recognized University/Institution.

(B) Assistant Manager in Grade 'A' (RAJBHASHA)

- (i) Bachelor's Degree from a recognized university in English or Hindi medium with Hindi and English as a compulsory or elective subject with a minimum of 60% marks (SC/PWBD applicants – 55%) or equivalent in aggregate **AND**
- (ii) PG Diploma in Translation (minimum one year) in Hindi to English and vice-versa from any recognized University.

Candidates must have studied English and Hindi as subjects in at least 02 years of bachelor's degree course.

OR

Master's Degree in HINDI with a minimum of 60% marks in aggregate (SC/PWBD applicants – 55%). Candidates must have studied English as main/ elective subject in at least 02 years of Bachelor's Degree course.

OR

Master's Degree in ENGLISH with a minimum of 60% marks in aggregate (SC/PWBD applicants – 55%). Candidates must have studied Hindi as main/elective subject in at least 02 years of Bachelor's Degree course.

Candidates must be able to translate from English to Hindi and vice/versa.

NOTE: All educational qualifications should have been obtained from Universities / Institutions incorporated by an Act of Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under Section – 3 of UGC Act 1956.

- i. Some Universities/Institutes do not award Class or percentage of marks and allot Aggregate Grade Points (e.g. CGPA/OGPA/CPI, etc.). In case University/Institute defines criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the same will be accepted. However, where the University/Institute does not define criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the undefined parameter(s) would be worked out as under:

Equivalent CGPA/ OGPA/ CPI or similar terminologies allotted on a 10-point scale	Class / Division	Aggregate % of Marks
6.75	I (First)	60%
6.25	II (Second)	55%
5.75	II (Second)	50%
5.25	II (Second)	45%

Aggregate Grade Point or percentage of marks where awarded would mean aggregate over the entire duration of the course.

- ii. Where the Aggregate Grade Point (CGPA/OGPA/CPI, etc.) is awarded out of a number other than 10, it will be normalized out of 10 and computed as per item (i) above.
- iii. Calculation of percentage : The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all the semester(s)/year(s) by aggregating maximum marks in all the subjects irrespective of honors / optional / additional optional subject, if any. This will be applicable for those Universities also where Class/Grade is decided on the basis of Honor's marks only. The fraction of percentage so arrived will be ignored i.e. 49.99% will be treated as less than 50%.